**IFLA Division II Meeting**

**Saturday, August 25th**

**Takeaways & Notes for PC**

**I. Induction**

A. Use of the word "induction" generated a discussion about meaning of the word, as Americans understood it differently than some others. But it was agreed that the intention of the revised and upgraded "induction" materials is about orientation & training materials for prospective nominees and officers.

B. Please include a simple visual organization chart of IFLA governance, so that in one page, at a glance, potential committee members will understand how IFLA works. In addition, there could be an infographic to describe the decision-making levels and roles more fully.

C. Please include an explanation of the nominations process and cycle.

**II. Committee Nominations and Memberships**

A. How are nominees vetted (seems they aren't, really)? Is it possible to include some form of nominations reviews at HQ and/or with the existing committee officers? There may be knowledge of certain nominated (or self-nominated) members who are not effective. In some cases in the past, such individuals have not only been nominated but also re-nominated for a 2nd term.

B. On the nomination form, can we be more specific about qualifications -- for example, could we ask if an individual has a good understanding of what IFLA is, or has ever attended a WLIC, etc.? Also please request qualifications for the particular committee, in terms of professional expertise or interest. Nominators can, unfortunately, nominate at an individual's request, without a good understanding of what the nominee can bring to a committee's work.

C. An IFLA rule says that if a member doesn't attend a committee meeting for 2 years, they can be dismissed from the committee (IFLA will review with officers the process for so doing). Note that 2 years is already halfway through the term, and longer by the time a replacement is identified. This is a relatively small window and rationale for dismissal, and apparently the only one that exists. What if a member shows up but makes almost no contribution at all to discussion, action plans, or any other participation? What is the recourse (there seems to be none)? HQ hasn't been able to help with these issues in the past.

**III. IFLA Development Roadmap**

A. Once the Board develops a strategic framework by 1 April, how will the standing committees be involved in reading and commenting on it, so that additions, clarifications, or adjustments can be made? If committees aren't involved in that way, it feels like "reverting to the top-down practices of the past." Committees should be involved in order to be able better to move forward with their action plans. Reminder that many Europeans take their long holiday leaves for the month of July or August -- so work must start very soon in order to involve that contingent. In that context, the April - August timeline seems pretty short.

B. When SG Leitner spoke of April 2019 President's Program (perhaps in Latin America?), was the intent to say to officers that they might be again included? This would be a great opportunity for committees to give feedback on the new strategic framework. The information seemed ambiguous.

C. April - August 2019 work. There were questions about how the new committee members will be involved and folded in with the current ones 4 months in advance in order to craft work plans. Also, if a group needs a run-off election because of too many nominees -- can that be done quickly?

D. If Action Plans could become multi-year, then they could become working documents. Is this an idea to consider?

**IV. Business as usual or?**

A. If IFLA is carrying on with business as usual while we move to transition, can we approve committee name changes? [NB: One committee wants to keep its focus but update its name; the other committee wants to change both name and focus.]

B. IFLA is carrying on with Committee nominations, which are for 4 years. But during that time, committees could go away or be re-configured. Some committee participants will then be excluded and not part of the new official structure.

C. It seems sub-optimal to replace most of PC next year, losing the brain trust that's begun work on the new strategy and structure.

**V. Dynamic Unit Award.** Given that all of IFLA committees are aiming to be Dynamic, having one award feels off-base and discouraging -- there need to be additional acknowledgements and rewards, not just one. Good idea to reward dynamism, but the plan needs work.

**VI. Venue two years out.** Announcement practice has varied in this decade. For a few years, IFLA (at the request of all of its many committees, most of whom plan 2 years out at each WLIC) actually told the committees before their first Standing Meeting about the venue. Please revert again to this practice.